



## **Bester Graduate Development Programme (BGDP 2021)**

At Bester we believe in the importance of attracting quality people. People are, after all, the heart and soul of our business.

We are continuously searching for energetic go-getters to be part of our team. A wide range of opportunities are available for dynamic, well-balanced individuals. One of these opportunities is our Graduate Development Programme. We are serious about people who want to build a career with us and therefore we invest in the development of graduates in order to establish a talent pipeline of qualified young people who are well equipped to take on future challenges in our Company.

The programme targets students from second year and up studying toward degrees in Business, Finance, Marketing, Logistics/Supply chain, and Agriculture.

For information regarding our Company, visit our website on [www.Bester.co.za](http://www.Bester.co.za).

### **The selection criteria:**

Applicants who meet the following requirements may apply:

- 65% average academic aggregate.
- Excellent communication skills. Must be able to communicate in Afrikaans.
- Analytical abilities.
- Team player.
- Preference will be given to Equity candidates.

### **Benefits of the Bester Graduate Development Programme:**

- Full Cost Bursary.
- Two-week working experience at our office situated in Stellenbosch during the June/July and November/December holiday periods.
- Guidance and mentoring from a senior manager on the Bester team.

### **Terms and conditions:**

- Service binding contract after graduation for a period equal to the tenure of the bursary.  
Compensation: Market related salary.
- Candidates will be expected to spend at least 14 days per year, during their holidays at our company, whereby they will gain valuable working experience. This initiative is designed to give you an intricate understanding of how our company works and the nature of our relationships with our clients.  
Payment for holiday work will be Market related.

## Supporting documents:

Please attach the following documentation with your application:

- Motivation letter elaborating on yourself and why you should be considered for this opportunity.
- Updated CV.
- Official academic transcripts.
- South African ID.

## Application procedure:

Applications to be emailed to [bursaries@bester.co.za](mailto:bursaries@bester.co.za).

Only Short-listed candidates will be contacted and interviewed by the Bester Graduate Development panel. Please consider your application unsuccessful if you have not heard from us by Friday, 30<sup>th</sup> April 2021.

